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Our Ref : SWD/S/1/115C Pt. 4 Tel No : 2832 4363 Fax No : 2575 5632

5 August 2010

Chief Executive Officers/Directors of Subvented Non-governmental Organisation (NGO)

Dear Sir/Madam,

Promotion of Non-discriminatory Policy

The Government is committed to eliminating racial discrimination and promoting equal opportunities for ethnic minorities. The Basic Law, the Hong Kong Bill of Rights Ordinance (Cap. 383) and the Race Discrimination Ordinance (Cap 602) provide the legal frame work to prohibit discrimination on the ground of race.

I would like to take this opportunity to remind that non-governmental organisations (NGOs) are also obliged to adopt the good practice of considering the promotion of racial equality as an integral dimension in the formulation, implementation and review of your relevant policies and measures. NGOs should take appropriate measures and initiatives to meet the objective taking into account their relevant circumstances and keep implementation records of the initiatives.

You may visit the homepage of Social Welfare Department at <u>http://www.swd.gov.hk/en/index/site_download/page_rru/</u> for more information on ethnic minorities.

For enquiries, please contact the responsible officer of your organisation.

Yours sincerely,

(Signed)

(Ms Lily Ng) for Director of Social Welfare

c.c. Chairperson of NGO